



Bishops Waltham Surgery

Bishops Waltham, Southampton, Hampshire

GP Role

6 sessions a week

We are seeking a dedicated and compassionate GP to join our close-knit and supportive team at Bishops Waltham Surgery. This is a rare opportunity to become part of a stable, friendly, and forward-thinking team that truly values continuity of care and the principles of “proper family medicine.”

About Our Practice

Nestled in the charming historic market town of Bishops Waltham, minutes from the high street, our practice is a cornerstone of the local community. We are a forward-thinking and high-achieving team, proud of our **CQC 'Good' rating** and our consistent high performance in QOF and Enhanced Services.

Our Practice at a Glance:

- **Growing Patient List:** We are a PMS practice serving a rising population of over 14,000 patients.
- **Large & Stable GP Team:** You will be joining 8 GP Partners 1 Salaried GP and a GP Retainer.
- **GP Training Practice** with 2 GP Trainers, we are committed to education and professional development.



- **Advanced Clinical Support:** We have a dedicated team of three Advanced Nurse Practitioners who manage acute on-the-day appointments and lead our home visiting service, significantly supporting GP workload.
- **Comprehensive Nursing Team:** Our large nursing team consists of 5 Practice Nurses, 2 HCAs, and 3 Phlebotomists.
- **Integrated ARRS Roles:** We have an in-house Advanced Physiotherapist and support from a remote Clinical Pharmacist working alongside us to enhance patient care. We also have support from the PCN mental health and wellbeing services for our patients
- **Specialist Services:** We are a **Dispensing Practice** and have Partners with special interests, offering in-house Dermatology and access to Women's Health MDTs.
- **Collaborative Working:** We hold weekly 'Whiteboard Meetings' with community providers (District Nurses, Palliative Care, etc.) to ensure seamless, multidisciplinary care for our patients and build strong professional relationships.
- **Connected & Active:** We are an active member of our Primary Care Network (PCN) and our local federation, Mid Hampshire Healthcare.

Our Culture & Wellbeing

Our professional achievements are built on a foundation of a positive and caring workplace culture. We genuinely look after each other, and this is reflected in how we work:

- **Time to Connect:** Our days are punctuated by regular coffee breaks to connect, unwind, and discuss clinical cases in a relaxed setting.
- **Lunch Together:** We believe in a proper break. The team makes a point of having lunch together every day, away from our desks, to socialise and decompress.
- **Patient-Centred Care:** We are passionate about continuity of care. While we don't operate personal lists, we actively support and facilitate patients seeing their preferred GP, allowing you to build the trusted, long-term relationships that are the bedrock of family medicine.



The Role & Key Responsibilities

We are looking for a **GP** to join us for **6 sessions per week**.

- To provide highly effective medical care to our population via a mixture of face-to-face and telephone consultations, including home visits.
- Effective management of patients with long-term conditions.
- Maintain accurate clinical records in conjunction with good practice, policy, and guidance.
- Undertake Duty Doctor sessions on a rotational basis (with a gradual and supportive introduction).
- Process administrative tasks in a timely manner.
- Adhere to best practice recommended through clinical guidelines and the audit process.
- Contribute to continuous improvement initiatives within the practice and our PCN.

What We Offer

- A competitive salary, dependent on experience.
- **Six weeks' annual leave and one week's study leave** (pro rata).
- Full indemnity cover and NHS Pension.
- **A commitment to safe working, with the aim of adhering to BMA guidance.**
- A genuinely supportive, fun, and inclusive environment.
- **Active support to develop a special interest** or a clinical lead role to fit with the needs of the practice once you are settled.
- An open-door policy with regular clinical meetings and fantastic peer support.
- Access to an Employee Assistance Program



To Join us

To apply or arrange an informal visit or chat, please contact:

Practice Manager – Rosie Venis – Rosie.Venis@nhs.net