

Salaried GP

Sessions: 5 sessions per week, with a patient list. Working days would preferably be Wednesdays, Thursdays and Fridays, although there may be flexibility for the right candidate.

Location: New Horizons Medical Partnership – split across Totton Health Centre and Forest Gate Surgery, Totton, Hampshire.

Salary: Competitive.

Contract: Fixed-term maternity cover (6 months).

Start Date: Anticipated start date of 21 September 2026.

Responsible to: GP Partner Lead for the Salaried Doctor Team.

Applications from newly qualified GPs due to obtain their CCT in August 2026 are welcomed.

Working Pattern: Salaried GPs undertake 13 patient contacts per session, with 15-minute appointments and dedicated administrative time built into each session.

Job summary

We are a happy, highly motivated and forward-thinking GMS Partnership with two practice premises in Totton, Hampshire looking for a Salaried GP who would like to work for a fixed term period of six months to cover the maternity leave of one of our Partners. This would be 5 sessions per week and you would hold a patient list. Working days would ideally be Wednesday AM & PM, Thursday AM and Friday AM & PM, although there may be some flexibility for the right candidate.

The anticipated start date is **week commencing 21 September 2026**. Applications are welcomed from **newly qualified GPs due to obtain their CCT in August 2026**.

At our practice our GPs are well supported by Workflow Optimisation, Pharmacy and Script Management Teams.

Many of our staff trained at the practice and we have several with long service awards including that of 30 years. The population we serve is diverse and varied stretching from affluent areas to pockets of significant deprivation and health inequalities.

We achieve highly at the Quality and Outcomes Framework (QOF) each year, seek out new opportunities and are actively involved in our local Primary Care Network (PCN). We have approximately 85 members of staff and are a highly regarded training practice welcoming GP trainees, F2 doctors and medical students. We are a Level 1 Research Practice.

We enjoy excellent locum feedback and benefit from strong links with our community teams. Salary and benefits package will be competitive.

Please send your CV and a covering letter directly to: lorraine.hickman1@nhs.net

Main duties of the job

The post holder will be responsible for a patient list and will carry out all associated clinical and administrative work nationally associated and accepted as being part of managing a patient list.

Salaried GPs at the practice undertake **13 patient contacts per session**, with **15-minute appointments**, alongside **dedicated administrative time** built into the working day to support safe and effective patient care.

This will entail dealing with a wide range of health needs in a primary care setting, ensuring the highest standards of care for all registered patients.

The Wider Team Includes:

- Nine clinical GP Partners.
 - Eight Salaried GPs, and one University Associate Professor
 - Five Advanced Nurse Practitioners, seven Nurses, two Phlebotomists, and five Health Care Assistants.
 - PCN: Wellbeing (including child and adult mental health and social prescribers) and Pharmacy teams.
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Key Responsibilities

- Make professional, autonomous decisions in relation to presenting problems, whether self-referred or referred from other health care workers within the organisation
 - Assess the health care needs of patients with undifferentiated and undiagnosed problems
 - Screen patients for disease risk factors and early signs of illness
 - In consultation with patients and in line with current practice disease management protocols, develop care plans for health
 - Provide counselling and health education
 - Admit or discharge patients to and from the caseload referring to other care providers as appropriate
 - Record clear and contemporaneous consultation notes to agreed standards
 - Collect data for audit purposes
 - Compile and issue computer-generated acute and repeat prescriptions (avoiding hand-written prescriptions whenever possible)
 - Prescribe in accordance with the practice prescribing formulary (or generically) whenever this is clinically appropriate
 - Contribute to the attainment of all quality indicators (QOF) and any local or national initiative that the practice takes part in
 - Complete insurance and other medical reports as required
 - Generally, the post-holder will be expected to undertake all normal clinical duties and responsibilities associated with a GP working within primary care.
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Person Specification

- Fully qualified GP with GMC registration
 - On Medical Performers List
 - Current Enhanced DBS Check
 - Appropriate current Medical Indemnity cover
 - Current CPR Certificate
 - Safeguarding Training to national level required
 - Evidence of continued professional development
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Disclosure and Barring Service Check

This post is subject to the Rehabilitation of Offenders Act (Exceptions Order) 1975 and as such it will be necessary for a submission for Disclosure to be made to the Disclosure and Barring Service (formerly known as CRB) to check for any previous criminal convictions.

Remuneration and Benefits

- Competitive salary
- 30 days holiday, 2 NHS days and 8 bank holidays, paid pro rata for part time staff.
- 10 days (20 sessions) CPD study leave per annum calculated pro-rata for part time staff.
- Company sick pay

- Indemnity insurance cover paid
 - Supportive team and collaborative working environment.
 - Opportunities for ongoing professional and personal development.
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Employer's website:

[New Horizons Medical Partnership - Providing NHS Services](#)

How to Apply

Please send your CV and a covering letter directly to email: lorraine.hickman1@nhs.net

Closing Date: Sunday 21st June 2026 (11.59pm)