

Kingswood Medical Group

Job Description

Job Title: Nurse/Paramedic Practitioner (Enhanced Practitioner Level)

Reports to: Nurse Manager

Location: Kingswood Medical Group (both locations)

Job Summary

The Practitioners day-to-day work will focus on the autonomous management of patients with minor illnesses from a pre-determined and agreed list of presentations. The practitioner must constantly strive to make the care of their patients their primary concern whilst being a patient advocate. The role at times will be to act as a senior presence to other members of the team with the potential to develop.

Main Duties

Clinical

- Utilise assessment and clinical reasoning skills to triage, examine, provide treatment, and make relevant referrals for patients who present with an urgent healthcare need within defined and agreed parameters dependent of clinician competence.
- Use appropriate assessment tools and clinical guidelines to assist with clinical decision making (NEWS, POPS, CRB-65).
- Ability to assess capacity and understand that competent patients are within their right to make a 'bad' decision.
- Follow practice policies and protocols whilst undertaking the practitioner role.
- Refer patients to an Advanced Practitioner or General Practitioner when required.
- Prescribe and review medications within competence in line with the Royal Pharmaceutical Society's Prescribing Competency Framework.

- Within competence, perform, request, and interpret a variety of tests relevant to the role.
- Assist and support nonclinical staff who might have queries and questions regarding patient needs.

Leadership

- Role model and act as a senior practitioner to support colleagues supporting staff of all levels.
- Demonstrate an understanding and participate in clinical governance practices.
- Support and mentor students and colleagues of all disciplines when required.
- Provide teaching sessions and supervision to junior practitioners.
- Participate in clinical audits when requested by line manager.

Learning

- Keep an up-to-date professional portfolio and log of evidence in preparation for CQC inspections.
- Actively participate in Continual Professional Development (CPD).
- Participate and attend clinical meetings where indicated.
- Keep up to date with mandatory training relevant to the role.

Research

- Participate with clinical audit and research when required.
- Use evidence-based practice to make sound clinical decisions.

Miscellaneous

- Utilise communication skills to establish rapport with patients and colleagues.
- Maintain accurate and contemporaneous records.
- Adhere to GDPR guidelines and confidentiality issues.

PERSON SPECIFICATION

Essential

- Registered Practitioner with the NMC or HCPC
- Independent Prescribing Qualification
- Physical Assessment and Clinical Reasoning Qualification
- Effective communication skills relevant to patient population
- Proven experience of managing patients in primary care
- Experienced managing patients with complex needs from diverse backgrounds
- Flexibility to work across sites when asked
- Self-driven and motivated with a passion for healthcare and helping patients
- Effective and proven team working skills
- Understanding of safeguarding adults and children
- Understanding and knowledge of healthcare provision in GP surgeries, QOF and enhanced service
- Demonstrate personal accountability, emotional resilience and work well under pressure
- Ability to follow legal, ethical and professional policies/local policies/procedures and codes of conduct

Desirable

- Paediatric assessment training/module
- A long-term condition training/module (or willingness to undertake when in post)
- Working towards or have achieved one of the following relevant qualifications:
 - Level 6 Graduate Certificate/Diploma
 - Level 7 Post Graduate Certificate/Diploma
 - Level 7 Master's degree

This job description is not exhaustive and additional duties may be required in agreement with KMG and your line manager.