

Recruitment Pack

Non-Principal General Practitioner (NPGP)

Sessions: 4 to 6 sessions per week

Location: East Southampton and Eastleigh Southern Parishes

Contract Type: Permanent

Weston Lane Centre for Healthy Living
Weston Lane, Southampton, SO19 9GH

livingwellpartnership.co.uk | 02380 449 913

About Living Well

Our foundations

The Living Well Partnership was established in 2017 following the merger of four GP surgeries and three smaller branch sites. Today, we comprise eight surgeries with eight partners, united by a shared vision: to deliver more seamless, efficient, and patient-centred medical care by pooling our resources rather than operating as separate practices.

Since forming the Partnership, our patients have benefited from faster access to a broader range of services and improved behind-the-scenes efficiencies. As of March 2023, we are proud to be launching our Continuity Project—an initiative designed to further enhance the consistency and quality of care we provide.

Our reach

We care for more than 49,000+ adults and children across the eastern Southampton region. With eight well-located sites, we ensure that everyone—from inner-city residents to those in rural communities—has convenient access to their local GP.

Our innovative continuity model features 15 dedicated GP teams, each responsible for a personal patient list of around 3,500 people. These teams are supported by a committed Care Coordinator and Care Coordinator Assistant, as well as the shared clinical expertise within our Partnership. This includes Senior Non-Principal GPs, Non-Principal GPs (including retainers), Advanced Nurse Practitioners, Practice Nurses, Mental Health Nurses, Specialist Nurses in Respiratory and Women's Health, First Contact Practitioners for Physiotherapy, Nurse Associates, Healthcare Assistants and in-house Pharmacy team of Clinical Pharmacists and Pharmacy Technicians.

Together, this ensures every patient receives truly holistic, coordinated care.

Our vision

The health and well-being of our patients sits at the very centre of our mission. We strive to provide care that is accessible, friendly, evidence-based, and deeply compassionate. By considering each person's medical, physical, psychological, and social needs, we draw on the full strength of our multi-disciplinary team to deliver the most appropriate and effective support.

Our continuity-based approach empowers GP teams to care for their own patients over time, enabling them to identify patterns, spot concerns earlier, and deliver more efficient and personalised clinical services.

Next generation

As a practice committed to clinical excellence, we take great pride in training future healthcare professionals. We are a dynamic and forward-thinking training hub supporting Nurses, Healthcare assistants, Pharmacy technicians, Independent prescribers, Medical students, Newly qualified doctors, GP registrars

We welcome exceptional GPs who are enthusiastic about the evolving landscape of general practice and passionate about preserving the vital value of continuity of care.

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Come and join us

We are seeking 1-2 motivated, passionate GPs who want to be part of an organisation that is challenging the status quo and redefining how outstanding primary care can be delivered to cover maternity however with our expansion and plans would be keen to over-recruit. If you thrive in a multi-disciplinary environment—working alongside clinicians whose expertise spans sectors, specialties, and innovative practice—then Living Well could be the perfect place for you.

Here, we are driven by a desire to innovate, to think boldly, and to continually push the boundaries of what is possible in primary care. As the largest GP Partnership in Hampshire, we harness our scale to streamline services, share resources, and seize opportunities that smaller practices simply can't.

What we offer:

- Starting salary (DOE) of £10,193 per session per annum rising to £12,166 following successful completion of six month probation period.
- A diverse clinical team - including newly qualified doctors and GP registrars, ANPs, Paramedics, a Care Coordinator team and trainee and development posts for those on the pathway to becoming Specialist Nurses and ANPs
- We welcome Tier 2 Sponsorship to international GPs
- Opportunities to receive additional mentorship and support in addition to the Retainer Scheme (limited number of posts available)
- Support to nurture and develop specialisms, the ability to contribute to research studies and bring your own ideas on how the Partnership can utilise its resources to provide further approaches and types of care to our patients
- Whole partnership learning environment, including weekly programme of Thrive@LWP activities
- Employee Wellbeing initiatives – including a Wellbeing Champion team, monthly newsletter and S.M.I.L.E award
- Cycle to work scheme.

How to apply and closing date:

Send your CV and covering letter to hiowicb-hsi.livingwell-recruitment@nhs.net

Early applications are encouraged as the vacancy may close sooner than advertised.

Closing Date: 15th May 2026

For more information

Dr Pritti Aggarwal- GP partner – prittiaggarwal@nhs.net

Mr David Barclay – Managing Partner – davebarclay@nhs.net

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