



Bishops Waltham Surgery

Bishops Waltham, Southampton, Hampshire

AARRS GP Role

6 sessions a week (to include Mondays and Wednesdays)

We are seeking a dedicated and compassionate newly qualified GP to join our close-knit and supportive team at Bishops Waltham Surgery, replacing retiring colleagues who have been integral to our practice for many years. This is a rare opportunity to become part of a stable, friendly, and forward-thinking team that truly values continuity of care and the principles of “proper family medicine.” The role is initially a 6 month contract to support a transition period for the practice. However, there is the possibility of transition into a substantive role.

About Our Practice

Nestled in the charming historic market town of Bishops Waltham, minutes from the high street, our practice is a cornerstone of the local community. We are a forward-thinking and high-achieving team, proud of our **CQC 'Good' rating** and our consistent high performance in QOF and Enhanced Services.

Our Practice at a Glance:

- **Growing Patient List:** We are a PMS practice serving a rising population of over 14,000 patients.
- **Large & Stable GP Team:** You will be joining 8 GP Partners and a GP Retainer. As a
- **GP Training Practice** with 3 GP Trainers, we are committed to education and professional development.



- **Advanced Clinical Support:** We have a dedicated team of three Advanced Nurse Practitioners who manage acute on-the-day appointments and lead our home visiting service, significantly supporting GP workload.
- **Comprehensive Nursing Team:** Our large nursing team consists of 5 Practice Nurses, 2 HCAs, and 3 Phlebotomists.
- **Integrated ARRS Roles:** We have an in-house Advanced Physiotherapist and support from a remote Clinical Pharmacist working alongside us to enhance patient care. We also have support from the PCN mental health and wellbeing services for our patients
- **Specialist Services:** We are a **Dispensing Practice** and have Partners with special interests, offering in-house Dermatology, Vasectomy services and access to Women's Health MDTs.
- **Collaborative Working:** We hold weekly 'Whiteboard Meetings' with community providers (District Nurses, Palliative Care, etc.) to ensure seamless, multidisciplinary care for our patients and build strong professional relationships.
- **Connected & Active:** We are an active member of our Primary Care Network (PCN) and our local federation, Mid Hampshire Healthcare.

Our Culture & Wellbeing

Our professional achievements are built on a foundation of a positive and caring workplace culture. We genuinely look after each other, and this is reflected in how we work:

- **Time to Connect:** Our days are punctuated by regular coffee breaks to connect, unwind, and discuss clinical cases in a relaxed setting.
- **Lunch Together:** We believe in a proper break. The team makes a point of having lunch together every day, away from our desks, to socialise and decompress.
- **Patient-Centred Care:** We are passionate about continuity of care. While we don't operate personal lists, we actively support and facilitate patients seeing their preferred GP, allowing you to build the trusted, long-term relationships that are the bedrock of family medicine.



The Role & Key Responsibilities

We are looking for a **Newly Qualified GP** to join us for **6 sessions per week**. This role is specifically designed to support a GP at the start of their career.

- To provide highly effective medical care to our population via a mixture of face-to-face and telephone consultations, including home visits.
- Effective management of patients with long-term conditions.
- Maintain accurate clinical records in conjunction with good practice, policy, and guidance.
- Undertake Duty Doctor sessions on a rotational basis (with a gradual and supportive introduction).
- Process administrative tasks in a timely manner.
- Adhere to best practice recommended through clinical guidelines and the audit process.
- Contribute to continuous improvement initiatives within the practice and our PCN.

What We Offer

- A competitive salary, dependent on experience.
- **Six weeks' annual leave and one week's study leave** (pro rata).
- Full indemnity cover and NHS Pension.
- **A commitment to safe working, with the aim of adhering to BMA guidance.**
- A genuinely supportive, fun, and inclusive environment.
- **Active support to develop a special interest** or a clinical lead role to fit with the needs of the practice once you are settled.
- An open-door policy with regular clinical meetings and fantastic peer support.
- Access to an Employee Assistance Program



To Join us

To apply or arrange an informal visit or chat, please contact:

Practice Manager – Rosie Venis – Rosie.Venis@nhs.net