

Havant & Waterlooville PCN Person Specification – Network Manager

Criterion	Essential	Desirable
Qualifications/ Attainments	<ul style="list-style-type: none"> • Degree or similar qualification or sufficient relevant experience at an equivalent level 	<ul style="list-style-type: none"> • Project management qualification
Experience and Skills	<ul style="list-style-type: none"> • Knowledge and experience of primary care and primary care networks • Experience of primary care funding and contractual processes • Ability to convert agreed strategy into workable, practical, and sustainable initiatives • Proven project management capability • Budget management experience • Analytical and problem-solving skills • Sound HR skills including recruitment, selection, training, and performance management of staff • Good communicator, with excellent interpersonal skills and the ability to negotiate and influence effectively • Ability to build strong professional relationships and effective formal and informal networks • Experience of writing clear and effective business cases and reports • Understanding of information governance and ability to apply principles consistently across all activities • Experience of, and capability to use, quality improvement tools and techniques effectively • Sound IT skills 	<ul style="list-style-type: none"> • Previous experience of leading change management projects • Working with multi-disciplinary health teams
Special attributes and knowledge	<ul style="list-style-type: none"> • High degree of personal resilience and integrity • Ability to use own initiative, follow tasks through and work with a high level of autonomy • Responsive and agile, capable of adapting to rapidly changing environments 	
Circumstances	<ul style="list-style-type: none"> • Ability to work flexibly (including some work outside usual hours) • Current driving licence 	